

# Tennessee Warning

In accordance with the Minnesota Government Data Practices Act, the Lower Sioux Police Department is required to inform you of your rights as they pertain to the private information collected from you. Private data is that information which is available to you, but not to the public. The personal information we collect about you is private. (M.S.13.43, Subd. 2) The use of the private data we collect is limited to that necessary for the administration and management of the Lower Sioux hiring process. If the Lower Sioux Community employs you, the data will be available to:

1. Administration/Department of Finance;
2. Internal Revenue Service/Social Service Administration;
3. Department Heads/Supervisors where job openings occur.

The information collected from you or from other agencies or individuals authorized by you is used to determine your qualifications for employment with the Lower Sioux Community. Unless otherwise authorized by state statute or federal law, other government agencies utilizing the reported private data must also treat the information as private.

You are not required to provide certain information; however, it may be necessary to determine if you qualify for employment. Disclosure of your Social Security Number and Date of Birth is voluntary unless you are hired. If hired, you must disclose your Social Security Number in order to be in compliance with State and Federal Tax Withholding Laws. You are not required to provide your home telephone number, however, we may not be able to employ you in certain jobs where you may be required to come to work on short notice.

Your Name and Address are required information. If you do not supply the required information, the Lower Sioux Police Department will not be able to consider you for employment.

You may wish to exercise your rights as contained in the Minnesota Government Data Practices Act. These rights include:

1. The right to see and obtain copies of the data maintained on you,
2. The right to be told the contents and meaning of the data,
3. The right to contest the accuracy and completeness of the data.

To exercise these rights, contact: the Chief of Police 507-697-6185.

I have read and understand the above information regarding my rights as a subject of government data.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_