



Lower Sioux Indian Community in the State of Minnesota

P.O. Box 308 • 39527 Reservation Highway 1
Morton, MN 56270

Cansayapi Otunwe

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LOWER SIOUX INDIAN COMMUNITY TRIBAL SOCIAL WORKER - JOB DESCRIPTION

JOB TITLE: Tribal Social Worker
DEPARTMENT: Cansayapi Tiwahe Wotani Yapi “Lower Sioux Family Services”
REPORTS TO: Human Service Director
SALARY GRADE: Depending on Qualification

SUMMARY:

Our cultural and community-based family services seek a compassionate, team oriented, and experienced social worker. The Social Worker provides care coordination case management services for citizens and descendants of the Lower Sioux Indian Community. The Social Worker is responsible for both Adult and Child Protection, and Prevention Services. Serves clients located on the reservation, within the tribe’s service areas, counties, and in some cases out-of-state Minnesota.

EDUCATION AND EXPERIENCE:

- Bachelor’s Degree in Social Work or related field
- Current Minnesota State Social Work license (LSW, LCSW, LICSW) is strongly preferred
- Will consider education and experience totaling a minimum of six years
- Previous experience as a social worker with adults, children, and families in a public or private social service agency
- Knowledge of the Indian Child Welfare Act and the Minnesota Family Preservation Act.
- Knowledge and experience working with Native American communities, culture, customs, and tribal laws.
- Able to pass a requisite background check and drug urinalysis test

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Objectively screen for safety and appropriately determine the level of care and support
- Conduct assessments, gather evidence and relevant facts to assess client’s needs
- In a timely manner, complete and update individualized case plans that are strength-based and family-oriented
- Provide appropriate services and referrals to improve the quality of life and to build a stronger community
- Required to complete all documentation for billing in a timely manner
- Monitors the provision and quality of services provided to the family and provide new services/resources as needed

- Complete case management based on Lower Sioux Domestic Relation Code, and in accordance with state and federal law
- Respond to crisis and emergencies to support clients
- Collaborates with other necessary individuals the youth and family may have contact with, such as County Case Managers, Probation Officers, Judges, District Attorneys, Attorneys, Teachers, Physicians, etc.
- Coordinate transportation for clients as needed
- Provide adult and children protection services by investigating allegation of neglect and/or abuse
- Conduct forensic interviews on children that may have experienced sexual and/or physical abuse
- Provide family prevention services to clients and families
- Always be accountable and follow through on court order and conditions
- Sharing in the after-hours on-call availability of Social Services staff
- Available and willing to work any changes in hours on the schedule at any time during employment
- Other duties as assigned

SKILLS KNOWLEDGE AND ATTRIBUTES:

- Maintain high standard of confidentiality
- Time Management Skills
- Excellent oral and written communication skills
- Suicide Prevention Training, preferable ASIST and willing to train
- Motivational Interviewing
- Must have valid driver’s license, reliable transportation and be insurable under the tribe’s auto insurance policy for use of company vehicles.

DISCLAIMER:

This is not necessarily an exhaustive list of all the responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management and Community Council reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (e.g. emergencies, changes in personnel, workload, rush jobs or technical developments).

In accepting employment, I am agreeing to perform the duties and responsibilities listed above. In addition, I agree to adhere to any policy or procedure changes that may occur during my employment with the Lower Sioux Indian Community.

Print Name: _____

Signature: _____

Date: _____