

Job Announcement

Position Title: Licensed Practical Nurse or Certified Medical Assistant
Location: Lower Sioux Indian Community, Morton, MN
Reports to: Nursing Care Manager
Hours: Fulltime
Salary: Commensurate upon experience
Opening Date: **May 25, 2021**
Closing Date: **Until Filled**

- **Any employment offer is contingent on results of a drug and alcohol test as a condition of obtaining employment**
- **American Indian/Alaska Native preference applies for equally qualified candidates**
- **Must be able to pass a health care provider background check allowing candidate to work in a Medicare certified health care facility**
- **Must successfully execute electronic health record exercises at time of interview**

SUMMARY:

The LPN/CMA renders care within their scope of practice to patients and families in the clinic setting and coordinates the nursing office function as advised by the providers and under the direction of the registered nurse within Lower Sioux Health Care Center.

QUALIFICATIONS:

- High school diploma or successful completion of a GED.
- LPN unincumbered Minnesota license or current certification as a medical assistant is required.
- Experience in a clinic setting is strongly preferred.
- Experience with medical procedural skills and nursing skills preferred.
- Ability to manage time effectively.
- Ability to communicate effectively in writing and orally.
- Knowledge and experience working with Native American communities, culture and tribal programs preferred.
- Ability to maintain confidentiality.
- Demonstrated proficiency using Microsoft Word and Outlook.
- Ability to use electronic health record programs for physician's orders and patient scheduling.
- Must have current driver's license, reliable personal transportation, proof of current insurance coverage, and insurability under the tribe's auto insurance policy.
- Must pass a requisite background check and pre-employment drug screening.

DUTIES AND RESPONSIBILITIES:

- Manages patient schedule and flow.
- Organizes patient information.
- Completes referrals; faxing, mailing and telephone communication.
- Documents appropriately and proficiently.
- Interfaces with other departments in appropriate manner to facilitate patient care.
- Returns patient calls in a timely manner.
- Rooms patients per department standards.
- Assists with procedures.
- Provides patient and family education.
- Administers medications including injections, immunizations; documents and charges accordingly.
- Collects and handles specimens appropriately.
- Advocates for patients as needed.
- Communicates with appropriate care givers as needed.
- Maintains patient confidentiality, privacy and dignity at all times.
- Maintains cleanliness.

- Complies with OSHA standards for safety and infection prevention.
- Supports the mission, vision and values of Lower Sioux Health Care Center and the Lower Sioux Indian Community.
- Maintains a customer and patient focus.
- Represents Lower Sioux Health Care Center and the Lower Sioux Indian Community in a positive and professional manner at all times.
- Supports the facility standards of care.
- Participates in governance, practice and quality initiatives.
- Supports initiatives of the Lower Sioux Health Care Center leadership and the Lower Sioux Indian Community Council.
- Communicates openly and honestly with providers, leadership and coworkers to support high quality patient care.
- Maintains supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications.
- Contributes to team effort by accomplishing related results as needed.
- Follows dress code.
- Acts in a respectful manner and maintain a professional demeanor and presentation at all times.
- Fills in for telephone and front-desk reception as assigned.
- Assists in community events such as health fair, community dinners and other activities.
- Other duties as assigned by Supervisor.

DISCLAIMER:

This is not necessarily an exhaustive list of all the responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management and Community Council reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (e.g. emergencies, changes in personnel, workload, rush jobs or technical developments).

In accepting employment, I am agreeing to perform the duties and responsibilities listed above. In addition, I agree to adhere to any policy or procedure changes that may occur during my employment with the Lower Sioux Indian Community.

Print Name: _____

Signature: _____

Date: _____

Questions may be directed to:

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Or

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Apply Online at www.lowersiouxhhs.org/employment/