

## Equal Employment Opportunity Data

The Lower Sioux Police Department is an equal opportunity employer with Native American Preference. We are committed to the policy of equal employment opportunity in recruitment, hiring, career advancement, and all other personnel practices. To help us comply with Federal/State equal employment opportunity record keeping, reporting and other legal requirements, please answer the question's below. This form will be kept in a confidential file separate from the attached application for employment.

Date: \_\_\_ / \_\_\_ / \_\_\_

Position(s) applied for: \_\_\_\_\_

Referred by: \_\_\_\_\_

Name: \_\_\_\_\_

Birth Date: \_\_\_ / \_\_\_ / \_\_\_ Age: \_\_\_\_\_

Sex:  Male  Female

Race/Ethnic Group: (Check One)

- WHITE** (NOT OF HISPANIC ORIGIN)-INCLUDING PERSONS HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF EUROPE, NORTH AFRICA OR THE MIDDLE EAST.
- BLACK**-ALL PERSONS HAVING ORIGINS IN ANY OF THE BLACK AFRICAN RACIAL GROUPS; NOT OF HISPANIC ORIGIN.
- HISPANIC**-ALL PERONS OF MEXICAN, PUERTO RICAN, CUBAN OR SOUTH AMERICAN OR OTHER SPANISH CULTURE OR ORIGIN REGARDLESS OF RACE.
- AMERICAN INDIAN OR ALASKIAN NATIVE**-ALL PERSONS HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLE OF NORTH AMERICA OR WHO MAINTAIN IDENTIFIABLE TRIBAL AFFILIATIONS THROUGH MEMBERSHIP AND PARTICIPATION OR COMMUNITY RECOGNITION.
- ASIAN OR PACIFIC ISLANDERS**-ALL PERSONS HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF THE FAR EAST, SOUTEAST ASIA, THE INDIAN SUBCONTINENT OF THE PACIFIC

**IS THERE ANY REASON YOU WOULD BE UNABLE TO DO THE ESSENTIAL FUNCTIONS OF THE JOB?**

No  Yes (explain) \_\_\_\_\_